**Changes in 2017**

Since 1st January, 2017 the **minimum wage** is **11 000 CZK per month or 66 CZK per hour.**

This applies to jobs without any demands on qualification or part-time jobs with contract. The lowest levels of guaranteed wage apply to all other employees. The guaranteed wage is higher than the minimum wage and is leveled into seven classes according to the complexity of the work performed. Both minimum and guaranteed wage thus define the minimum remuneration which you have to receive for a given work. More details here:

<http://www.mesec.cz/clanky/minimalni-mzda-2017-pro-nekoho-i-22-000-kc-mesicne/>

The minimum wage is related to:

People without taxable income pay higher contributions to the health insurance; the new premium is **1485 CZK per month**. The higher premium applies already to January 2017 and is due on 8th February, 2017 the latest.

The monthly income limit which determines the maximum possible income that job seekers registered at the Labour Office can have without being excluded from the registration has been raised. Until the end of the last year the limit was 4950 CZK. Newly you can earn up to **5500 CZK per month**.

**Social insurance in 2017**

The minimum contribution to the social security for this year has been raised to **2061 CZK**. In case of a subsidiary work the premium rises to **825 CZK**. The decisive amount for subsidiary activity for 2017 is **67 756 CZK**.

If you continue with your enterprise this year, you will pay the new contributions in the month following the one in which submitted your Survey of income and expenses of the self-employed person. If you are starting your enterprise you will pay new minimum contributions from the beginning of your activity regardless of when you start. The advance payments are due on the 20th of the following month.

### Sickness insurance in 2017

The minimum sickness insurance premium does not change and stays **115 CZK** because the minimum monthly assessment base for self-employed persons did not change. It is still **5000 CZK**.

Also the assessment base for sickness insurance stays the same. This means that employees with income up to **2500 CZK** per month do not participate in sickness and pension insurance.

### Higher sickness insurance benefits and wage compensation

The sickness benefits and amount of wage compensation was changed. Because the reduction limit for calculating wage compensation has changed, from now on more money will be calculated from your income. <http://www.mesec.cz/clanky/nahrada-mzdy-a-nemocenske-v-roce-2017-priklady-navody/>

### Health insurance 2017

This year minimum health insurance premium has been raised to **1906 CZK**. For health insurance there is no maximum assessment base set. The advance payment of health insurance premium is due on the 8th of the following month; the new amount is always paid from January.

You will find complete information on minimum contributions to the health insurance and social security for 2017 here <http://www.mesec.cz/clanky/zdravotni-a-socialni-pojisteni-2017-vyraznejsi-rust-mezd-zdrazi-zalohy/>

### New accounts of health insurance companies

By 10th February, 2017 health insurance companies have to close their bank accounts in commercial banks and open new accounts with the Czech National Bank where employers, self-employed persons and other payers will send their contributions. The change follows the amendment to the law on budget rules. You will find the concrete account numbers here: <http://www.mesec.cz/aktuality/zdravotni-pojistovny-meni-cisla-uctu-platby-na-pojistne-budete-zasilat-jinam/>

**Tax changes**

### Since the New Year many changes in the tax system apply, for example

### Higher discount on kindergarten tuition fees. The discount on a child placement has been raised to maximum ****11 000 CZK****.

### Higher deduction for life and pension insurance. From January onwards the physical persons’ income-tax exemption limit for employer’s contributions to pension insurance rises: from 30 000 CZK to ****50 000 CZK****. Also the pension and life insurance’s non-taxable part of the tax base rises from 12 000 CZK to ****24 000 CZK****.

### Currently there is a large tax package in the legislative process – not yet approved.

### For more information, ask your accountant or see here:

<http://www.mesec.cz/clanky/dane-2017-s-jakymi-zmenami-pocitat-a-co-se-jeste-neschvalilo/>

### Pensions

From 1st January, 2017 all types of pension paid from the Czech pension insurance have risen. This increase is automatic and you do not need to apply for it.

The basic assessment was raised by 110 CZK, to **2550 CZK**. The amount of percentage assessment rose by **2,2 %**.

### Higher reduction limit

If the CSSA determines your old-age pension in 2017, it will calculate it according to the income from which you were paying social security contributions from 1986 to 2016. There are two reduction limits affecting the pension calculation.

<http://www.cssz.cz/cz/duchodci>

<http://www.mesec.cz/clanky/jak-na-vypocet-starobniho-duchodu-pro-rok-2017/>

### Work for 15 years old even without school

Among others the amendment to the Civil law changes also conditions of youth employment. As yet only those who had 15th birthday and at the same time finished the compulsory school attendance could commit him/herself to dependent work. If one of these conditions was not met, he/she could not get a job. From 1st January, 2017 the condition of compulsory school attendance was removed. Now it is enough if you are 15 years old. You will find more details of changes related to the new Civil law here:

<http://www.mesec.cz/clanky/6-zmen-ktere-prinese-novela-obcanskeho-zakoniku/>

### Food allowance and meals

From 1st January, 2017 there are also changes of food allowances paid by your employer when you go for a business trip out of the Czech Republic.

See more summarized information + list of planned legislative changes of Ministry of Labour and Social Affairs here:

<http://www.mpsv.cz/files/clanky/28924/TZ_-_Novinky_MPSV_v_roce_2017.pdf>